



**Skills and Innovation for Adult Social Care**

## **LAPIS POLICY RECOMMENDATIONS**

**EVIDENCE-BASED POLICY RECOMMENDATIONS**

**LAPIS RESEARCH PROJECT**

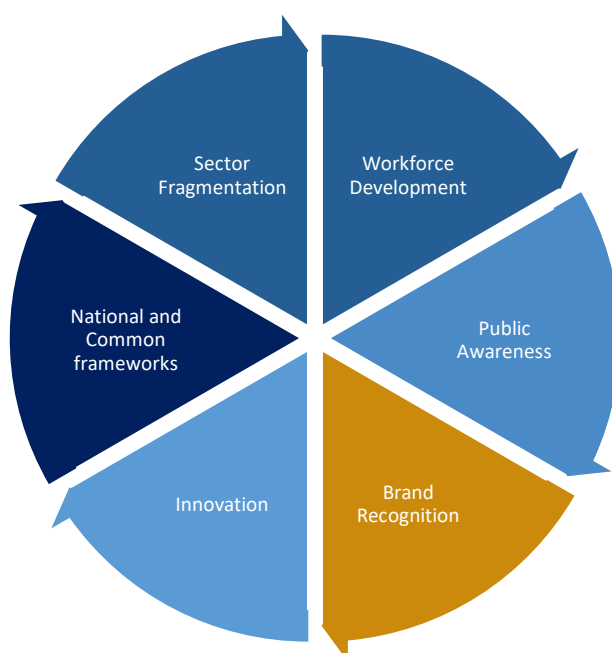
**LEARNING FOR ADULT SOCIAL CARE PRACTICE INNOVATION AND SKILLS DEVELOPMENT**

Interlinked areas of concern: workforce development, public awareness, brand recognition, innovation, National and Common frameworks, and sector fragmentation

## Executive Summary:

# LAPIS Policy Recommendations

The LAPIS project has produced evidence-based policy recommendations to address the recruitment and retention crisis in the adult social care sector. The project has identified several issues that impact the quality of care, including workforce shortages, lack of training opportunities, and irrelevance of training to job roles. The recommendations cover six interlinked areas of concern:



The recommendations are aimed at government at EU, national, regional, and local levels, commissioning and inspectorate/sector bodies, and care organisations. Implementing these recommendations can improve the quality of care, professionalise workers, attract new clients and employees, and increase the sector's impact in the community.

The recommendations include establishing a national training and development framework; increasing public awareness; introducing a professional registration scheme; investing in marketing and advertising; promoting innovation; and involving service users and their families in policy making.

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